

Appendix IV: Proposed GEM Objectives for 2005/6 (38 targets in total)

The corporate GEM group will monitor progress in line with the Performance Management framework (at 4, 6, 8, 10 & 12 months).

Ref no	Target	Lead Officer Lead Manager	Start date	Due date	Lead Dir	Other Dirs /agencies
1	Improve resource efficiency					
1.1	Establish the water cost in major Council properties per metre ² GIA	J Burton C Eldridge	Apr 05	April 06	PS	Managers/ OiCs
1.2	Decrease the amount of Council trade waste generated per employee by 1% a year, thus reducing amount landfilled	Waste/ESS	Apr 05	April 06	Waste	Managers/ OiCs
1.3	Increase the amount of Council trade waste recycled through the Office Recycling scheme	M Clark L Preece	Apr 05	April 06		Managers/ OiCs
1.4	Track progress on Staff Travel Plan & SOS travel-related results	R Ball A Barton	Apr 05	Dec 05	Transportation	GEM gp
1.5	Achieve a 1% decrease in business mileage claimed per head	A Smith M Foster	Apr 05	April 06	CT	Managers
1.6	Achieve a 5% increase in expenditure claimed by staff for public transport/cycling	A Smith M Foster	Apr 05	April 06	CT	Managers
1.7	Reduce the total number of vehicles deployed at 2 further High Schools by 10%	G Salmon A Blackman 0927		Jan 06		
1.8	Increase efficiency of ICT equipment supplied and extend number of sites where PCs are networked to print to photocopiers	F Nicholls Procurement Team/Desk Top Support	Apr 05	April 06	ICT	Managers
2	Achieve a 12.5 % reduction in Council carbon dioxide emissions by 2012, as set out in the Carbon Management Plan, to contribute to the emerging Herefordshire Climate Change Strategy					
2.1	Reduce carbon dioxide equivalent emissions from activities directly controlled by the Council /on which it has an influence (including schools) by 1.25% per annum	C Birks R Wood	Apr 05	April 06	PS	OiCs/ Heads

2.2	Integrate progress report on Carbon Management Action Plan into six monthly GEM reports to Cabinet Member and Environment Scrutiny	T Marsh R Wood	Apr 05	Oct 05/ Apr 06	E	Various inc Property, Env Health
2.3	Reduce the energy usage of operational Council properties per square meter GIA	C Birks J Burton	Apr 05	April 06	PS	OiCs/ Heads
2.4	Reduce the fossil fuel consumption for operational Council property (including schools) by, for instance, improving boilers and control systems	C Birks J Burton	Apr 05	April 06	PS	OiCs/ Heads
2.5	Work with WMS to continue to purchase 100% renewable energy for Council properties via the energy supply agreement	C Birks J Burton	Sept 05	Nov 05	PS	-
3	Reduce and control environmental risks					
3.1	Implement action plans for the 3 closed waste disposal sites for which the Council has known environmental liability with regard to contaminated land	A Tector B Chartres 0542	Apr 04	July 08	EHTS	-
3.2	Review other potentially contaminated Council owned sites over 5 year programme in the adopted Inspection Strategy	A Tector B Chartres 0542	Dec 02	July 09	EHTS	Various land holders
3.3	Declare Bargates AQMA (as required by DEFRA)	A Tector Marc Willimont	Apr 05	Apr 06	EHTS	-
3.4	Thorn Salt barn operational and stores consolidated	Property/ Highways	Aug 05	Nov 05	H&T	HJS
3.5	Review pesticide use across the authority to ensure good practice	ESU	June 05	April 06	ESS	PS, ChS, H&T
3.6	Review management of trees in the light of recent development re case law and liability	ESU	July 05	April 06	E/P&C	H&T, PS, ChS
3.7	Monitor the environmental performance of approved Prudential & Reserves funded Capital Programme bids	S Cameron T Marsh	Apr 05	Dec 05	CT	Managers of capital projects
3.8	Prepare a Heatwave Plan, covering vulnerable adults in the Council's care	S Canham L Libetta	Apr 05	April 06	SC	

4 Improve the environmental performance of the Council and realise environmental benefits for Herefordshire by working with partners, suppliers and contractors						
4.1	Build sustainability into the Council's procurement strategy, processes and contracts ¹	D Stewart	May 05	Dec 05	CX	Managers
4.2	Finalise baselines and acceptable ranges and monitor performance on Environmental & Key PIs in HJS contract (quarterly)	F Smith S Hillstead	June 05	1/4ly April 06	Env	GEM SA
4.3	Work with the voluntary sector to progress Fairtrade status for Herefordshire	T Marsh M Turner/M Burton	May 05	April 06	Env	CSS
4.4	Explore feasibility of increasing purchase of locally produced food and supplies	D Stewart	May 05	Mar 06	Env	HJS
4.5	Work with Bridge-It to encourage local businesses to improve standards of environmental management and performance.	P Jones G Jones	Apr 05	April 06	P&C	Env
4.6	Ensure that sustainability is integrated into the reviewed Herefordshire Plan	T Marsh M Burton/ G Perrott	Sept 04	Dec 05	HP	Env
4.7	Increase number of Eco-schools ² with awards from 29% – 35% (BVPI)	T Marsh M Burton	Apr 05	April 06	Env	ChS
5 Build on existing work to protect and enhance biodiversity on Council owned land 1783						
5.1	Complete BAP Update 2005	B Bloxsome J Hackman 0128	Sept 04	May 05	Env	Trustees
5.2	Increase the land owned or managed by the Council without a Nature Conservation designation, managed for biodiversity, from 0.33% to 0.35%.	B Bloxsome	April 05	April 06	Env	All land holders
5.3	Run training session on Biodiversity for Development Control officers	B Bloxsome J Hackman 0128	Apr 05	Apr 06	Env	-
5.4	Undertake survey of flora and fauna on private & parish owned commons	G Thompson T Hulme	April 2005	April 2008	P&C/Env	PROW

¹ As required by the National Procurement Strategy for Local Government

² Figure will be calculated on number of schools registered at start of year

5.5	Obtain FSC certification for Council commercial and countryside woodlands	T Featherstone J Bissett	April 05	Jan 07	P&C	Env (PS)
5.6	Resurvey & re-mark Roadside Nature Reserves & consider extensions to scheme where appropriate	P Jobson1997 HNT	April 05	Aug 05	Env	HCS/HNT
5.7	Work with managers of Council land with a Nature Conservation Designation or adjacent to it to review potential to change management to enhance biodiversity.		Sept 05	June 06	Env	Land managers
6	Maintain ISO 14001 certification and roll this out to cover all Council activities and services by July 2006					
6.1	Strategic Housing, County Treasurers and remainder of EHTS to join the scope	Managers/ESU	Jan 05	July 05	SCSH, CT, Env	-
6.2	Planning (DC and BC), Adult Social Care and CSS to join the scope	Managers/ESU	Aug 05	Feb 06	Env, SC, SCSH	-
6.3	Forward Planning & Conservation, Children's Services and remainder of Adult & Community prepare to join scope	Managers/ESU	March 05	July 06	Env, Ch S, P&C	-
7	Complete the Environment Strategy and disseminate its requirements across the authority					
7.1	Adopt Environmental Strategy and Action Plan	ESU	July 04	July 05	EMSU	Various
7.2	Bring results of all themes together into a combined environmental report for 04/05, moving towards meeting the requirements of EMAS and triple bottom line accounting	T Marsh R Wood	Apr 05	Dec 05	EMSU	GEM, HR

The end of year Environment Report for 05/06 will also include information relating to:-

- ◆ Targets referenced in the Environment Strategy that are not being reported elsewhere (plus see target 7.2)
- ◆ Relevant targets in finalised 05/06 Service Plans
- ◆ Information on relevant BVPIs
- ◆ Other relevant initiatives started after this programme is finalised
- ◆ WM Spatial Strategy – data commitment